

**SERVICE PERSONNEL STATE MINIMUM MONTHLY PAY SCALE
TOTAL MINIMUM REQUIRED PAY SCALE (BASIC PLUS EQUITY)
FOR THE 2015-16 YEAR**

Years Exp.	PAY GRADE							
	A	B	C	D	E	F	G	H
0	1,824	1,845	1,887	1,940	1,993	2,056	2,088	2,161
1	1,856	1,878	1,919	1,972	2,026	2,089	2,120	2,194
2	1,889	1,910	1,952	2,005	2,058	2,121	2,153	2,226
3	1,921	1,943	1,985	2,038	2,091	2,154	2,186	2,259
4	1,954	1,976	2,017	2,070	2,123	2,187	2,218	2,293
5	1,987	2,008	2,050	2,103	2,156	2,219	2,251	2,325
6	2,019	2,041	2,084	2,136	2,189	2,252	2,284	2,358
7	2,053	2,073	2,116	2,168	2,221	2,285	2,316	2,391
8	2,086	2,106	2,149	2,201	2,254	2,317	2,349	2,423
9	2,118	2,139	2,182	2,235	2,287	2,350	2,381	2,456
10	2,151	2,172	2,214	2,267	2,319	2,384	2,415	2,489
11	2,184	2,205	2,247	2,300	2,352	2,416	2,448	2,521
12	2,216	2,238	2,279	2,333	2,386	2,449	2,480	2,554
13	2,249	2,270	2,312	2,365	2,418	2,481	2,513	2,587
14	2,282	2,303	2,345	2,398	2,451	2,514	2,546	2,619
15	2,314	2,336	2,377	2,430	2,483	2,547	2,578	2,652
16	2,347	2,368	2,410	2,463	2,516	2,579	2,611	2,685
17	2,379	2,401	2,444	2,496	2,549	2,612	2,644	2,718
18	2,412	2,434	2,476	2,528	2,581	2,645	2,676	2,751
19	2,446	2,466	2,509	2,561	2,614	2,677	2,709	2,783
20	2,478	2,499	2,542	2,595	2,647	2,710	2,742	2,817
21	2,511	2,531	2,574	2,627	2,679	2,743	2,774	2,851
22	2,544	2,565	2,607	2,660	2,712	2,776	2,808	2,883
23	2,576	2,598	2,640	2,693	2,746	2,810	2,842	2,917
24	2,609	2,630	2,672	2,725	2,778	2,844	2,875	2,951
25	2,642	2,663	2,705	2,758	2,812	2,876	2,909	2,983
26	2,674	2,696	2,737	2,792	2,846	2,910	2,941	3,017
27	2,707	2,728	2,770	2,824	2,878	2,942	2,975	3,050
28	2,740	2,761	2,804	2,858	2,912	2,976	3,009	3,084
29	2,772	2,795	2,837	2,890	2,945	3,010	3,041	3,118
30	2,806	2,827	2,871	2,924	2,978	3,042	3,075	3,151
31	2,839	2,861	2,905	2,958	3,012	3,076	3,109	3,184
32	2,873	2,894	2,937	2,991	3,044	3,110	3,141	3,218
33	2,907	2,927	2,971	3,025	3,078	3,142	3,175	3,251
34	2,939	2,961	3,005	3,059	3,112	3,176	3,209	3,284
35	2,973	2,995	3,037	3,091	3,144	3,210	3,242	3,318
36	3,007	3,028	3,071	3,125	3,179	3,243	3,276	3,350
37	3,039	3,062	3,105	3,159	3,213	3,277	3,309	3,384
38	3,073	3,094	3,137	3,191	3,245	3,310	3,342	3,418
39	3,107	3,128	3,171	3,225	3,279	3,343	3,376	3,450
40	3,139	3,162	3,204	3,258	3,313	3,377	3,409	3,484

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
04/08/15
State Salary Schedules 16